

products & pricing

www.e-metrixx.com **me²** Pricing



creativity



Individuals can be more creative on demand...

By understanding and developing their drivers and blockers everybody can add more creativity into their daily work.

me² starts with four dimensions: Idea Generation, Motivation, Personality and Confidence.

These drivers are further divided into individual drivers such as Curiosity, Incubation and Sharing... areas that can be measured, addressed and changed to increase overall creative output.

The General Factor of Creativity examines 12 personality traits that can be developed individually and have been shown to be common to all creative pursuits whether this is writing a screen play, painting a picture, inventing the iPhone or delivering more for less at work.

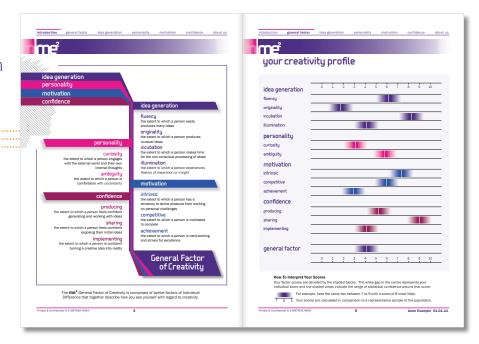
The 12 factors combine together to produce 1 consistent measure for creativity, a general factor that can be compared across age, education and nationality.

Professor Paul Irwing

Director of Psychometrics Chairman of the Psychometrics at Work Research Group, Alliance Manchester Business School

Helping individuals to develop their creative thinking style starts with exposing the underlying drivers and blockers.

The **me**² psychometric profile is the worlds' most advanced measure of creative drivers. It provides objective measurement based on a database of over 12,000 managers and professionals.



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development report



The 23-page Development Report provides participants with a detailed explanation of their creative thinking.

It contains their psychometric profile for 12 critical drivers of their creativity.

Each area is clearly explained in plain English with explanation appropriate to their score.

For each of the 12 individual drivers the report offers development direction appropriate to their scores.

The 12 drivers work together to produce...

1 overall general factor of creativity

...in the same way that an IQ score measures overall ability.

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personal & profile reports

The 12-page Personal Report contains the same psychometric profile and explaination but without the development sections.

Consultants can use this report and design creativity development plans with participants during coaching sessions.

The 4-page Profile Report contains the psychometric profile only.



certification for consultants & coaches



Consultants wishing to use the **me**² General Factor of Creativity for development are required to complete the certification course.

The course covers the psychology behind creativity, psychometric interpretation and how to provide feedback to participants.

Once certified, you will be licensed to use \mathbf{me}^2 and be given access to the \mathbf{me}^2 administration system and resource centre with all of the support materials required to start training creativity right away.

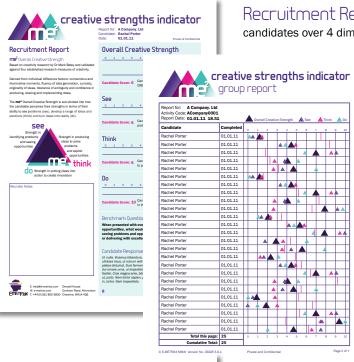
The course is available online, it takes approximately 4 hours to complete and you will receive your own **me**² General Factor of Creativity Development Report as part of the process.

Alternatively, you can go through certification with our trainers either at your offices or at one of our certification days.

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creative strengths indicator



Recruitment Report exposes the natural creative strengths of candidates over 4 dimensions.

Overall Creative Strength plus SEE, THINK and DO.

There is a 1-page recruiter's report and group summary report allowing you to compare 26 candidates per page.

Recruiters can also set a question of their own to be completed when candidates take the test.

Individual & Team Report provides managers and individuals with an 8-page report to aid team structures.

This report includes guidance on creative processes and time management for effective creative output.



SEEers will have a strong profile for Optimism,
Sharing, Curiosity, Fluency and Confidence Producing ideas.

THINKers will have a strong profile for Intrinsic Motivation. Incubation, Originality and a high Tolerance to Ambiguity.

DOers will have a strong profile for Order, Driver Finisher, Leadership, Confidence Implementing, Achievement and Competitive Motivation.

(No certification required)



in association with **me**



Cube Creativity Assessment & Training

Telling people how to be creative is easy, it's only being it that's difficult.

John Cleese on creativity training

The Cube Programme provides a programme appropriate for a wide variety of people at all levels within manufacturing and service organisations, the programme has integrated learning from extensive academic research, with development in partnership with Channel 4 TV and 93 of its commissioning executives.

me² helps Cube deliver a single-minded focus to encourage everyday creative practices at work.

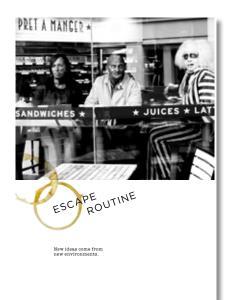
Removing the fear and confusion surrounding creativity at work; all briefings on theory, exercises developing techniques, supervision and practices are continually tested and improved with Cube clients.

What's in the Cube Creativity Programme

The programme has been designed to provide the maximum benefit with the minimum time away from the day job.

The Programme is delivered in 3 training sessions each lasting 4 hours.

There is a period of 3-4 weeks between each session where participants are guided in developing their personal creativity and working on a corporate challenge.



The Cube programme at a glance

Energisers and blockers to creativity
Understanding individuals' creative thinking style
Personal creativity development planning
Rules for effective brainstorming
The Cube Creativity Toolkit
Facilitated idea generation tools and techniques
Cube 7 Rules of creativity to use every day

The 4-stage creative process
Incubation and creative time management
Evaluation techniques
Feasibility testing
Creative environments
Developing daily creative practices
On-going creative development

For information contact support@e-metrixx.com



me² Pricing www.e-metrixx.com





Price includes all technical and support materials, unlimited data downloads and access to the Creativity Resource Centre including workbooks, research and case studies.

All registered users can create and manage activities on demand and invite participants to complete **me**² via the dedicated secure site www.me2login.com.



CERTIFICATION REQUIRED

General Factor of Creativity Reports (page 3)	Price per Report
Development Report (23 pages)	£56
Personal Report (12 pages)	£45
Profile Report (4 pages)	£33

General Factor of Creativity Certification Online certification course



NO CERTIFICATION REQUIRED

For Certification at your offices or to join a certification courseplease send your requirement to info@e-metrixx.com

Creative Strengths Indicator Report (page 4)	Price per Report
Recruitment Report	£24
Individual & Team Report	£34

personalise your report

me² can be used in a range of different programmes and with your own personalised branding - just ask for details.



NASA



Coca-Cola



Manchester Business School Global MBA



Chartered Institute of Marketing



Cube

Price per Person

£550

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Lawton Communications Group

Attitudes to Change at Work Leading the TAQA Way

Aviva

Leading to Inspire

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BBC

Manchester Enterprise Centre

BBC HR Direct

MBDA

Bec Development

MBS Influence & Change

BUPA

MBS Leadership For Success

Burton's Foods

MCCIM

cartercorson

NASA

Channel 4

Northern Rock (Trial)

Chartered Institute of Marketing

NUBS Research Participant

China Select

Odgers Berndtson

CIPD

Ogilvy

Clinica FGO

PA Consulting

Co-operative Group

Pall Mall International

Columbus

Parfetts

COMPASS Creativity Programme

Penna Plc

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Pilat Europe Limited

Creative Universe

Ranmore Consulting Ltd

CSL52813

Schlatter Consulting

Deloitte

Serco

Dove Nest Group

Sheffield Hallam University

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Speaking Edge

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Swire

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Symphony Housing Group

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IBM

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THR (Consulting) Ltd

ICMIF HR Network 2011

United Biscuits

IHS

University of Bath

imec

Upping Your Elvis

Innovation Edge

Virtual Teams Research

Innovative HR Solutions

WDI Consulting Limited

Innovator Scotland Zurich Insurance





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Psychometrics at Work





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APPROVED

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